

Terms & Conditions Airbus Fly Your Ideas 2019

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1. Introduction

Airbus Fly Your Ideas challenges students worldwide to develop new ideas for the future of aerospace. Airbus S.A.S. (2, Rond Point Maurice Bellonte 31707 Blagnac Cedex, France) (hereafter “Airbus” or the “Promoter”) is offering a share of the cash prize fund of €45,000 for the finalist teams whose ideas demonstrate the greatest short or long term potential to improve the overall performance of the aerospace industry. By registering, you should read and unconditionally agree to all of the terms and conditions. Furthermore, you accept any and all of Airbus’s decisions with regard to Airbus Fly Your Ideas as final and binding in all respects.

2. Airbus Fly Your Ideas

Airbus Fly Your Ideas (hereafter the “Competition”) is an international competition organised by Airbus S.A.S., a company incorporated under French law as a simplified joint stock company, with its headquarters located at 2, Rond Point Maurice Bellonte, 31707 Blagnac Cedex, France.

3. Who Can Participate?

Airbus Fly Your Ideas is a worldwide competition for students of all disciplines, who will, until 30 April 2019, be studying a Bachelors, Masters or PhD -level qualification, or the local equivalent, at a recognised degree awarding institution, such as a University, Grande Ecole, College or Fachhochschule, hereafter referred to as “University”, on a full-time or part-time basis.

Employees of Airbus, or their agents are not allowed to enter the Competition.

Students currently involved in an internship, apprenticeship or summer placement with Airbus are not eligible to take part in the Competition unless their contract ends before the end of the competition registration period and they notify the Promoter by email at info@airbus-fyi.com.

Students who start working for Airbus while participating in the Competition must withdraw from the Competition.

Immediate family members (immediate family members include: spouse; parents and grandparents; children and grandchildren; brothers and sisters; mother-in-law and father-in-law; brothers-in-law and sisters-in-law; daughters-in-law and sons-in-law; adopted, half, and step members are also included) of Airbus employees are allowed to enter the Competition, but must declare, when requested, the name of said employee. Failure to do so will invalidate their registration, and will lead to disqualification from the Competition at this, or any later stage.

An individual who registers for and participates in the Competition as an individual or team or Academic Mentor, or is nominated as a student ambassador for Fly Your Ideas, cannot under any circumstances be considered as having a contractual employment relationship with Airbus and its affiliates, and for the avoidance of all doubt, cannot be considered as a salaried employee.

4. Registration

Students (hereinafter referred to as the “Participants”) wishing to participate must register in teams of between 3-4 Participants.

Individual students are only allowed to register as a team and under one team name. Students registering for more than one team will be disqualified. All individual members of the teams must have a valid e-mail address.

Airbus reserves the right to check the validity of the registration information submitted by students at any stage during the Competition and to ask for evidence of student status from the university cited by the student.

Airbus also reserves the right to refuse participation, or to disqualify, at any time during the Competition, students (and their teams) who have submitted incorrect or misleading information.

Participants/teams will have no recourse against disqualification decisions. All teams must be registered by 16 November 2018, 12:00 CET.

Exact deadlines will be provided on the competition website, in guidelines for Round 1 and in the competition FAQ on 10 September 2018. Any team not correctly registered on the date given at that time, will not be able to participate further in the Competition.

5. Team Composition

Each team must comprise between 3 (minimum) and 4 (maximum) team members.

Each team should ideally comprise a diverse range of students from different disciplines, such as engineering, business, finance, science and may ideally also have a mix of men and women, though this is not essential.

Each team must appoint a Team Leader. The Team Leader will be the main contact point for the Promoter, and emails sent to the email address provided by the Team Leader will be considered delivered. Once a team has been registered, no modification in its composition will be allowed after the registration deadline on 16 November 2018, 12:00 CET, unless for specific reasons outlined below.

In the event that the number of members in a team is reduced to fewer than 3, the team shall be disqualified. However, Airbus reserves the right not to disqualify teams in which a team member has a legitimate reason to leave their team, as long as there are at least 2 team members continuing the Competition. The reasons considered as legitimate by Airbus are the following: pregnancy, accidents, serious illness or hospitalisation. To avoid disqualification, an additional team member may be invited to join the team as a replacement before the end of Round 2 (date to be communicated at the start of Round 1 in September 2018).

Team members wishing to cancel their participation must communicate this by email to the Promoter at info@airbus-fyi.com. Team members can be replaced or new members added, to a maximum of 4, until the end of Round 2. A team member cannot be replaced unless they have confirmed by email as above that they wish to step down first.

Decisions relating to team changes after the registration deadline (16 November 2018, 12:00 CET) are at Airbus's discretion and will be reviewed by Airbus' Competition coordination team. Exact deadlines will be provided by 10 September 2018 as mentioned in section 4 of this document.

6. Competition Stages

The Competition will end in May/June 2019, with an award ceremony for the top selected teams.

There are 3 rounds in the Competition, please consult the calendar below for deadlines to be aware of. At the start of each round a briefing pack will be sent to each Team Leader to describe the format and the evaluation criteria of that round. The Promoter may send additional information to each Team Leader during the course of each round, which will add to, or override, the information in the briefing pack. In this case, this information will be sent to all teams at the same time, and to the participant named as the Team Leader in each case.

Competition Calendar

N.B. Exact dates for each stage of the competition will be published by 10 September 2018 as mentioned in section 4 of this document.

| Phase | Starts | Ends/Deadline |
|--------------|-------------------|-----------------------------|
| Registration | 05 June 2018 | 16 November 2018, 12:00 CET |
| Round 1 | 10 September 2018 | 16 November 2018, 12:00 CET |
| Round 2 | 13 December 2018 | 11 March 2019 |
| Round 3 | March/April 2019 | May / June 2019 |

Final presentations & awards ceremony May/June 2019 – date and venue to be confirmed.

7. Competition Requirements, Evaluation and Selection of Prize Winners

Each team will be required to submit the following (hereafter collectively referred to as 'submission'):

Round 1 – Proposal (online questionnaire and simple visualisation)

Round 2 – Project (video / prototype or visualisation / supporting report)

Round 3/Final – Presentation of an advanced prototype or visualisation

Final requirements for each round will be published in a brief provided to the Team Leader for each round in which their team is involved, on or before the start date of that round. The brief will contain details of the requirements for that round, including format, content and evaluation criteria. In the case of doubt this brief will be considered the final requirement for that round.

Rounds 1 and 2 will be assessed by Airbus staff and / or industry experts (the Specialists). The Specialists' decision will be based on the criteria set out in the briefing pack sent at the start of that round. The Specialists' decision on which teams should progress to the next stage will be final and no correspondence will be entered into on that matter.

Round 3 will be assessed by Airbus staff and / or industry experts (the Jury). The Jury will select a winning and runner up team following a live presentation at a venue to be confirmed. The Jury's decision will be based on the criteria set out in the Round 3 briefing pack. The Jury's decision will be final and no correspondence will be entered into on that matter.

Airbus will organise and pay for all hotel/accommodation/meal and travel expenses for the teams (including Academic Mentor) invited to participate in the final.

Essential 'out-of-pocket' travel (e.g. taxis) expenses incurred by these participants will be reimbursed upon presentation of relevant receipts. Other personal expenses incurred will not be reimbursed.

8. Correspondence

All correspondence must be in English.

There will be an FAQ section on the Competition website, which will aim to cover many of the questions that Participants may have.

Any additional questions or comments concerning the Competition must be sent via email to: info@airbus-fyi.com

However, no guarantee of an answer or an answer time may be given. Furthermore, Airbus reserves the right not to answer the question if it is judged that an answer would give an unfair advantage to certain participants.

Participants who have received unofficial or content sensitive information relating to the Competition with the intent of allowing an unfair competitive advantage, from employees, interns, apprentices and trainees of any party involved with the Competition must immediately inform Airbus by emailing info@airbus-fyi.com.

9. Prizes

Winning team to receive €25,000.

Runner-up team to receive €10,000.

Remaining finalist teams to receive an equal share of remaining €10,000.

Each team prize should be equally divided between correctly registered team members.

Each team and/or team member will be wholly responsible for the payment of any tax, contribution or amount of any kind due (if any) in respect of the award of a prize under the Competition.

The Promoter reserves the right to award additional 'discretionary' prizes during or at the end of the Competition.

10. Intellectual Property - Confidentiality

Definition

Unless otherwise defined, the term "Airbus Domain", singular or plural, used in these terms & conditions shall mean the design, development, manufacture and support of equipment or services in the fields of aerospace, space or defence.

The Participants agree to provide the Promoter and its affiliates, legal representatives, assigns, agents and licensees exclusive, perpetual, world-wide, royalty free licence in the Airbus Domain to all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission (including, without limitation, all patent rights, design rights, trademarks and copyright), for the duration of protection afforded by the relevant intellectual property rights, including the right of representation and reproduction and the right of performance, with respect to the Competition, as well as in all materials arising out of the Participants' participation in the Competition in any media and format throughout the world, without further compensation. Such licence shall be transferable and shall include the right to sub-licence.

It is the sole responsibility of the Participants to ensure that they are entitled to license all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission. At the request of the Promoter, the Participants and/or their academic mentors shall provide written confirmation of the ownership of any rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission.

The Participants agree to allow the Promoter to use, represent, reproduce, etc. their name, photographing and recording of their images and words on any kind of medium and format for any kind of internal and external communications by the Promoter throughout the world and without any additional remuneration. The Participants also agree that this authorisation remains in force unless they terminate it by notifying the Promoter by email to info@airbus-fyi.com their withdrawal of their consent.

Prior to any use of the Promoters' name, logo, images or any other similar Promoter material in any publication, permission must have been granted in writing. In such a case the Promoter undertakes to cooperate to allow the timely submission, examination, publication of any dissertation or thesis for a degree, which includes such material. If such a request is made and if within two months no response has been provided, such permission will be considered as having been withheld.

The participants will provide to the Promoter if reasonably possible a copy of any publication (e.g. journal, conference etc.) that directly relates to the ideas generated in the Competition.

The Participants shall unless expressly authorised in writing by the relevant party, not disclose any confidential information or documentation to third parties and shall only use such confidential information or documentation for purposes of this Competition. Upon termination of this Competition, the obligations herein relating to confidentiality shall continue in full force and effect for a period of one year.

In the event of any inconsistency between the provisions of these Terms and Conditions and such other agreements between the institution represented by the academic mentor and the Promoter, e.g. industrial partnerships the provisions of such agreements shall prevail to the extent of the inconsistency.

11. Privacy Policy

Airbus S.A.S. collects your personal data as listed in the online registration form on www.airbus-fyi.com for the purpose of organising the management of the student participants in the Fly Your Ideas challenge.

To comply with GDPR legislation, the Organisers in their responsibility as Data Controller and in agreement with the Partner, have mandated Petrus Communications to handle Competition submissions on their behalf. Petrus Communications, acting as Data Processor, will ensure that all personal data submitted during the Competition will be handled strictly within the GDPR guidelines.

In accordance with these current regulations, you have the right to access, correct, delete and object to the use of your personal data. You also have the right to give your prior consent for marketing and to object to it under the applicable regulations. You can ask for restriction of the use of your data.

Please use this email address info@airbus-fyi.com to make your request or send it to the following address: Airbus SAS, Head of Data Protection, HAP, 2 rond-point Emile Dewoitine, 31700 Blagnac cedex. France

The privacy policy detailing in full how we handle personal data in line with current regulations can be found [here](#).

12. Claims and Disputes

Any team suspected of plagiarism will be investigated, and, if deemed appropriate by the Promoter, disqualified from the Competition.

Claims/disputes should be sent within one calendar month of the end of the Competition by mail to 23 Boulevard du General Leclerc, 77300 Fontainebleau, France, and by email to the address info@airbus-fyi.com; please include 'Dispute' in the subject header.

The Ruling of The Promoter shall be final and binding. Rules are governed by French law. Disputes are subject to jurisdiction of the French Court.