

## **Terms & Conditions**

### **Airbus Fly Your Ideas 2017**

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## 1. Introduction

Fly Your Ideas challenges students worldwide to develop new ideas for a sustainable aviation industry. Airbus S.A.S. (1, Rond Point Maurice Bellonte 31707 Blagnac Cedex, France) (hereafter “Airbus” or the “Promoter”) is offering a cash prize of €30,000 for the team whose idea demonstrates the greatest short or long term potential to improve the overall performance of the commercial aviation industry. By registering, you should read and unconditionally agree to all of the terms and conditions. Furthermore, you accept any and all of Airbus’s decisions with regard to Airbus Fly Your Ideas as final and binding in all respects.

## 2. Airbus Fly Your Ideas

Airbus Fly Your Ideas (hereafter the “Competition”) is an international competition organised by Airbus S.A.S., a company incorporated under French law as a simplified joint stock company, with its headquarters located at 1, Rond Point Maurice Bellonte, 31707 Blagnac Cedex, France.

## 3. Who Can Participate?

Airbus Fly Your Ideas is a worldwide competition for students of all disciplines, who will, until 30 April 2017, be studying a Bachelors, Masters or PhD -level qualification, or the local equivalent, at a recognised degree awarding institution, such as a University, Grande Ecole, College or Fachhochschule, hereafter referred to as “University”, on a full-time or part-time basis.

Employees of Airbus/Airbus Group, or their agents are not allowed to enter the Competition.

Students currently involved in an internship, apprenticeship or summer placement with Airbus/Airbus Group are not eligible to take part in the Competition unless their contract ends before the end of the competition registration period and they notify the Promoter by email at [info@airbus-fyi.com](mailto:info@airbus-fyi.com).

Students who start working for Airbus/Airbus Group while participating in the Competition must withdraw from the Competition.

Immediate family members (immediate family members include: spouse; parents and grandparents; children and grandchildren; brothers and sisters; mother-in-law and father-in-law; brothers-in-law and sisters-in-law; daughters-in-law and sons-in-law; adopted, half, and step members are also included) of Airbus/Airbus Group employees are allowed to enter the Competition, but must declare, when requested, the name of said employee. Failure to do so will invalidate their registration, and will lead to disqualification from the Competition at this, or any later stage.

An individual who registers for and participates in the Competition as an individual or team or Academic Mentor, or is nominated as a student ambassador for Fly Your Ideas, cannot under any circumstances be considered as having a contractual employment relationship with Airbus or any part of the Airbus Group, and for the avoidance of all doubt, cannot be considered as a salaried employee.

## 4. Registration

Students (hereinafter referred to as the “Participants”) wishing to participate must register in teams of between 3-5 Participants.

Individual students are only allowed to register as a team and under one team name. Students registering for more than one team will be disqualified. All individual members of the teams must have a valid e-mail address.

Airbus reserves the right to check the validity of the registration information submitted by students at any stage during the Competition and to ask for evidence of student status from the university cited by the student.

Airbus also reserves the right to refuse participation, or to disqualify, at any time during the Competition, students (and their teams) who have submitted incorrect or misleading information.

Participants/teams will have no recourse against disqualification decisions. All teams must be registered by 28 November 2016, 12:00 CET.

Exact deadlines will be provided on the competition website, in guidelines for Round 1 and in the competition FAQ on 07/09/2016. Any team not correctly registered on the date given at that time, will not be able to participate further in the Competition.

## 5. Team Composition

Each team must comprise between 3 (minimum) and 5 (maximum) team members. In exceptional circumstances, where students are already working on a similar project as part of their university curriculum, the Promoter will allow teams with more than 5 team members to enter the Competition. In these cases, teams must communicate this to the Promoter by sending an email with additional team members’ names to [info@airbus-fyi.com](mailto:info@airbus-fyi.com).

Each team should ideally comprise a diverse range of students from different disciplines, such as engineering, business, finance, science and may ideally also have a mix of men and women, though this is not essential.

Each team must appoint a Team Leader. The Team Leader will be the main contact point for the Promoter, and emails sent to the email address provided by the Team Leader will be considered delivered. Once a team has been registered, no modification in its composition will be allowed after the registration deadline on 28 November 2016, 12:00 CET, unless for specific reasons outlined below.

In the event that the number of members in a team is reduced to fewer than 3, the team shall be disqualified. However, Airbus reserves the right not to disqualify teams in which a team member has a legitimate reason to leave their team, as long as there are at least 2 team members continuing the Competition. The reasons considered as legitimate by Airbus are the following: pregnancy, accidents, serious illness or hospitalisation. To avoid disqualification, an additional team member may be invited to join the team as a replacement before the end of Round 2 (date to be communicated at the start of Round 1 in September 2016).

Team members wishing to cancel their participation must communicate this by email to the Promoter at [info@airbus-fyi.com](mailto:info@airbus-fyi.com). Team members can be replaced or new members added, to a maximum of 5, until the end of Round 2. A team member cannot be replaced unless they have confirmed by email as above that they wish to step down first.

Decisions relating to team changes after the registration deadline (28 November 2016, 12:00 CET) are at Airbus's discretion and will be reviewed by Airbus's Competition coordination team. Exact deadlines will be provided by 07/09/2016 as mentioned in section 4 of this document.

## 6. Competition Stages

The Competition will end in May 2017, with an award ceremony for the top selected teams.

There are 3 rounds in the Competition, please consult the calendar below for deadlines to be aware of. At the start of each round a briefing pack will be sent to each Team Leader to describe the format and the evaluation criteria of that round. The Promoter may send additional information to each Team Leader during the course of each round, which will add to, or override, the information in the briefing pack. In this case, this information will be sent to all teams at the same time, and to the participant named as the Team Leader in each case.

### Competition Calendar

N.B. Exact dates for each stage of the competition will be published by 07/09/2016 as mentioned in section 4 of this document.

#### Phase Starts Ends/Deadline

Registration	31 May 2016 to 28 November 2016, 12:00 CET
Round 1	07 September 2016 to 28 November 2016, 12:00 CET
Round 2	January 2017 to March 2017
Round 3	April 2017 to May 2017

Final presentations & awards May 2017 – date and venue to be confirmed.

## 7. Competition Requirements, Evaluation and Selection of Prize Winners

Each team will be required to submit the following (hereafter collectively referred to as 'submission'):

Round 1 – Proposal (online questionnaire)

Round 2 – Project (video / prototype or visualisation / supporting paper)

Round 3/Final – Presentation of an advanced prototype or visualisation

Final requirements for each round will be published in a brief provided to the Team Leader for each round in which their team is involved, on or before the start date of that round. The brief will contain details of the requirements for that round, including format, content and evaluation criteria. In the case of doubt this brief will be considered the final requirement for that round.

Rounds 1 and 2 will be assessed by Airbus staff and / or industry experts (the Assessors). The Assessors' decision will be based on the criteria set out in the briefing pack sent at the start of that round. The Assessors' decision on which teams should progress to the next stage will be final and no correspondence will be entered into on that matter.

Round 3 will be assessed by Airbus staff and / or industry experts (the jury). The jury will select a winning and runner up team following a live presentation at a venue to be confirmed. The jury's decision will be based on the criteria set out in the Round 3 briefing pack. The jury's decision will be final and no correspondence will be entered into on that matter.

Airbus will organise and pay for all hotel/accommodation and travel expenses for the teams invited to participate in the final.

Essential 'out-of-pocket' travel (e.g. taxis) expenses incurred by these participants will be reimbursed upon presentation of relevant receipts. Other personal expenses incurred will not be reimbursed.

## 8. Correspondence

All correspondence must be in English.

There will be an FAQ section on the Competition website, which will aim to cover many of the questions that Participants may have.

Any additional questions or comments concerning the Competition must be sent via email to: [info@airbus-fyi.com](mailto:info@airbus-fyi.com)

However, no guarantee of an answer or an answer time may be given. Furthermore, Airbus reserves the right not to answer the question if it is judged that an answer would give an unfair advantage to certain participants.

Participants who have received unofficial or content sensitive information relating to the Competition with the intent of allowing an unfair competitive advantage, from employees, interns, apprentices and trainees of any party involved with the Competition must immediately inform Airbus by emailing [info@airbus-fyi.com](mailto:info@airbus-fyi.com).

## 9. Prizes

Winning team to receive €30,000.  
Runner-up team to receive €15,000.

Each team prize should be equally divided between correctly registered team members.

Each team and /or team member will be wholly responsible for the payment of any tax, contribution or amount of any kind due (if any) in respect of the award of a prize under the Competition.

The Promoter reserves the right to award additional 'discretionary' prizes during or at the end of the Competition.

## 10. Intellectual Property - Confidentiality

### Definition

Unless otherwise defined, the term “Airbus Domain”, singular or plural, used in these terms & conditions shall mean the design, development, manufacture and support of:

- a) fixed wing transport aircraft centred above 80 seats for civil application (civil aircraft);
- b) derivatives of commercial fixed wing aircraft as platforms for military aircraft; or
- c) military transport aircraft.

- The Participants agree to provide the Promoter and its affiliates, legal representatives, assigns, agents and licensees exclusive, perpetual, world-wide, royalty free licence in the Airbus Domain to all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission (including, without limitation, all patent rights, design rights, trademarks and copyright), for the duration of protection afforded by the relevant intellectual property rights, including the right of representation and reproduction and the right of performance, with respect to the Competition, as well as in all materials arising out of the Participants’ participation in the Competition in any media and format throughout the world, without further compensation. Such licence shall be transferable and shall include the right to sub-licence.

- It is the sole responsibility of the Participants to ensure that they are entitled to license all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission. At the request of the Promoter, the Participants and/or their academic mentors shall provide written confirmation of the ownership of any rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission.

- The Participants agree to allow the Promoter to use, represent, reproduce, etc. their name, photographing and recording of their images and words on any kind of medium and format for any kind of internal and external communications by the Promoter throughout the world and without any additional remuneration. The Participants also agree that this authorisation remains in force unless they terminate it by notifying the Promoter by email to [info@airbus-fyi.com](mailto:info@airbus-fyi.com) their withdrawal of their consent.

- Prior to any use of the Promoters’ name, logo, images or any other similar Promoter material in any publication, permission must have been granted in writing. In such a case the Promoter undertakes to cooperate to allow the timely submission, examination, publication of any dissertation or thesis for a degree, which includes such material. If such a request is made and if within two months no response has been provided, such permission will be considered as having been withheld.

- The participants will provide to the Promoter if reasonably possible a copy of any publication (e.g. journal, conference etc.) that directly relates to the ideas generated in the Competition.

- The Participants shall unless expressly authorised in writing by the relevant party, not disclose any confidential information or documentation to third parties and shall only use such confidential information or documentation for purposes of this Competition. Upon termination of this Competition, the obligations herein relating to confidentiality shall continue in full force and effect for a period of one year.

- In the event of any inconsistency between the provisions of these Terms and Conditions and such other agreements between the institution represented by the academic mentor and the Promoter, e.g. industrial partnerships the provisions of such agreements shall prevail to the extent of the inconsistency.

## 11. Privacy Policy

24/11/16

[info@airbus-fyi.com](mailto:info@airbus-fyi.com)



Airbus S.A.S. collects your personal data as listed in the online registration form on [www.airbus-fyi.com](http://www.airbus-fyi.com) for the purpose of organising the management of the student participants in the Fly Your Ideas challenge.

The collection and processing are handled by Airbus S.A.S. in accordance with the Law No. 78-17 of 6th of January 1978 concerning Information Systems, Files and Freedom. Modified by law of 6th August 2004 concerning the protection of Personal Data and the European Directive 95/46/EC (the "Directive 95/46/EC ") of the European Parliament and of the Council of 24 October 1995 on the protection of individuals regarding the processing of personal data and on the free movement of such data.

Your personal data is collected for the needs of Airbus S.A.S. services and departments in charge of the processing of such data and may be communicated to companies of the Airbus Group, its affiliates/subsidiaries and Airbus S.A.S. contractors in order to fulfil the purpose defined above.

To protect your personal data, Airbus S.A.S. is working with three partners based in countries ensuring an adequate level of protection, namely, Petrus Communications and OVH, both located in Europe, and Mailchimp which is in compliance with the Safe Harbor.

This Airbus web site may send small text files called "cookies" which are stored on your computer, and that can be read by the web server to ease your internet browsing and to customise it. You are free to accept or decline them. Since, web browsers usually automatically accept cookies you should, if you wish, configure your web browser to decline cookies. Note that if you decline cookies, you may not be able to access the full interactive features of Airbus S.A.S. websites and services.

Please fill in the online form carefully (Information identified with a star (\*) are mandatory for the purpose defined above). You may object to such collection of your personal data for legitimate reasons. In such cases, Airbus S.A.S. will not be able to take into account your registration for this competition.

Pursuant to the local law mentioned above and the Directive 95/46/EC you are entitled to a right of access to, modification and deletion of, your personal data. To this effect, please contact Airbus S.A.S. in writing either by e-mail at the following address: [dataprotection@airbus.com](mailto:dataprotection@airbus.com) or by mail at the following address: Airbus Operations SAS, Data Protection Officer, 316 route de Bayonne, M67, 3<sup>e</sup> Etage, W333, BPI M67 25, 31060 Toulouse Cedex 9 - France, enclosing a document evidencing your identity, and expressly indicating the right you want to exercise.

## 12. Claims and Disputes

Any team suspected of plagiarism will be investigated, and, if deemed appropriate by the Promoter, disqualified from the Competition.

Claims/disputes should be sent within one calendar month of the end of the Competition by mail to 23 Boulevard du General Leclerc, 77300 Fontainebleau, France, and by email to the address [info@airbus-fyi.com](mailto:info@airbus-fyi.com); please include 'Dispute' in the subject header.

The Ruling of The Promoter shall be final and binding. Rules are governed by French law. Disputes are subject to jurisdiction of the French Court.